

## **Board Meeting**

### **Members Present**

Maureen Clore (President), Jodie Balhorn (V.P.), Dave Reck (Treasurer), Pam Esterline (Secretary), Jim Austin

**Absent** Pami Sprague

**Others Present** Sue Riegler (Director), Sue Reck (FOTL)

**CALL MEETING TO ORDER 5:00 pm**

**Agenda Approval** The agenda was approved

Motion made by Reck, supported by Austin and passed unanimously

### **Previous Minutes**

September 8, 2025 meeting minutes were approved

Motion made by Reck, supported by Balhorn and passed unanimously

**Correspondence** None

**Public Comment** None

### **Financial Report**

Bills for Payment for September 2026 in the amount of \$17,892.00 were approved.

Motion made by Reck, supported by Austin and passed unanimously

**Director's Report** Sue Riegler

Sue asked about having the Strategic Plan on the new website or just the mission, which is on the current website. Her goal for this quarter included suggestions to update the Strategic Plan and to report progress on it. We will discuss in December. There was a discussion about the Tech Committee and tech inventory.

In her written report, Sue highlighted how she has been working on fulfilling the strategic plan and meeting the goals:

3rd quarter: Strategic Plan Goal 3: The library will have the most appropriate technology to meet its goals and fulfill its mission.

Goal 1: The Alden District Library will build on a successful principle of small-town service and worldwide resources by maintaining relationships with other groups within the community and with peer libraries.

Alden District Library  
Board Meeting Minutes – Community Center  
November 10, 2025 5:00 pm

Goal 2, Strategy 1: Using an integrated, inclusive approach we will explore ideas for new programs within our staff, board and Friends of the Library and with other local organizations.

**FOTL Report**

Sue Reck reported that their membership is over 100. The October enrichment program was well attended. On November 16 there will be a program “ Bad Treaties and Broken Promises” by author Robert Downes.

The friends and the Library participated in the Fall Fest. The lovely fall decorations outside the Library were done by the friends. They will also provide Christmas wreaths for the outside doors of the community center and have commissioned a dried winter wreath for the library interior.

They will hold their big Book Sale on November 22 in connection with the TAAG Craft Sale. Friends will participate in An Alden Christmas event on November 29<sup>th</sup>. The Friends Holiday Luncheon will be on December 18th.

**Action Items None**

**Discussion Items**

- Director’s performance review, Personnel Policy Review – Balhorn

There was a discussion about Personnel Policy and the Directors Performance Review updates.

- Fill vacant trustee position

There was a discussion about candidates to fill the vacant Trustee position.

- Insurance update – Riegler, Austin

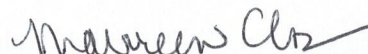
Riegler and Austin are very positive about their discussion with Helena Township about collaborating on our insurances.

**Meeting Adjourned 6:30 pm**

Motion made by Reck supported by, Balhorn and passed unanimously.



Pam Esterline  
Secretary



Maureen Clore  
President